



Management Systems
Manual
Anti-Slavery policy
Level 1 Manual

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Balcombe Pest Control Ltd is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. As part of this commitment, we have adopted procedures and this policy to which we hold ourselves and our supply chain accountable.

The Balcombe Pest Control Ltd Supplier Code of Conduct prohibits the use of forced, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery, or trafficking of persons.

Balcombe Pest Control Ltd considers each supplier's conduct vis-à-vis the Balcombe Pest Control Ltd Supplier Code of Conduct when awarding and/or renewing business with the supplier.

Balcombe Pest Control Ltd has taken a variety of actions to verify the absence of forced labour, slavery, and human trafficking in our supply chain.

Outline of the organisation's business model, structure and supply chain relationships

Balcombe Pest Control Ltd Providers of a complete Construction & Building maintenance service
It is our approach to comply with all laws and regulations relevant to our business

Balcombe Pest Control Ltd obtains its supplies from recognised organisations that are committed to social and environmental responsibility and have zero tolerance for slavery and human trafficking

Suppliers and sub-contractors

As part of the regular review of suppliers, suppliers are required to confirm that they conform to this procedure and policy.

This includes any recruitment agencies or organisations providing labour only.

Failure to make that commitment will result in the supplier being removed from the approved suppliers list and they may be reported to the National Crime agency.

Staff and self-employed subcontractors (workers)

Balcombe Pest Control Ltd recruitment procedure requires all persons working for the organisation to be authorised to work in the UK.

Balcombe Pest Control Ltd will not employ any person from gang masters, non-authorized labour agencies or third parties. Nor will labour be engaged directly from street side locations.

This policy will be published on the company website and reviewed annually unless circumstances require a review to be undertaken.

Signed:

Date: 5th February 2019

Managing Director

